

Information regarding the processing of personal data of XTB job applicants

XTB would like to inform you of the following:

Who is responsible for processing my data?

XTB S.A. with its registered office in Warsaw, ul. Prosta 67, 00- 838 Warsaw, Poland, entered into the business register of the National Court Register kept by the District Court for the Capital City of Warsaw, XII Commercial Division of the National Court Register, with the KRS number 00002175580, Tax Identification Number (NIP): 527-24-43-955, share capital of PLN 5,869,181.75 fully paid up.

The controller of your personal data is **XTB S.A. Sucursal en España (Branch in Spain)** with office in Pedro Teixeira Street, 8, 6th floor, 28020, Madrid, hereinafter "XTB".

Both controllers are jointly called "XTB".

Purpose of processing

The data collected by XTB may be used to carry out the following processes: (i) Develop recruitment processes. (ii) Recruitment of personnel. (iii) Management, planning and organization of work. (iv) Equality and safety in the workplace. (v) All those activities necessary for business control.

Legal basis of processing

The legal basis for the processing of personal data is the execution and management of your application for a job position at XTB, pre-contract, contract, legitimate interest, law, and consent, in accordance with (Article 6(1)(a) of the GDPR).

Duration of storage

Your personal data will be retained during the selection process, as well as for those processes that may be carried out in the future for a maximum period of 24 months, as long as you do not exercise your right of deletion.

At the end of this period, your profile will be destroyed unless you indicate that you are interested in us keeping your data for a further period of 2 years.

Sharing Personal Data

Your personal data will not be disclosed to third parties unless it is required by law.

Rights

At any time, you may exercise your rights of access, rectification, deletion, opposition, limitation of processing, data portability, as well as seek the protection of our DPD via email iod.es@xtb.com and at iod@xtb.com, or before the Spanish Data Protection Agency (www.aepd.es).

To exercise the abovementioned data protection rights, you must send a written communication, indicating "Exercise of GDPR rights" in the subject line, specifying your request to the aforementioned e-mail address. You are responsible for the veracity of the personal data you provide to XTB and for keeping them duly updated.